Dane County Targeted Business Enterprise Program

This is to certify that

CONCENTRE COMMUNICATIONS, INC

is certified as a Women Business Enterprise (WBE). Dane County ensures that it shall provide this firm with the maximum feasible opportunity to participate in all of its contracting and procurement opportunities.

This certification is valid for a three-year period and expires on the 30th day of November, 2015. The above named firm agrees to notify the Dane County Office of Equal Opportunity of any changes in ownership that may impact its eligibility for participation in this program. Such notification shall be made in writing within ten (10) days of any such change.

Isadore Knox, Jr.

Director

Wesley Sparkman

Contract Compliance Officer